

ANGELLA KATEE NDAKA

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P.O. Box 35593 – 00100. Nairobi, Kenya.

POLICY, GENDER & RESEARCH SPECIALIST

CAREER OBJECTIVE

To advocate for social justice and inclusive development through education, training and policy research. I am a grass root advocate of citizen and women right to equitable political, social and economic participation (particularly public participation & accountability, good governance, gender equality, human rights and child protection).

CAREER INTERESTS

- Policy & Governance - Policy Formulation, electoral processes and democracy, Social Protection, public participation, Macro and Microeconomic policy.
- Public Policy Analysis - Program Analysis, M&E, Gender analysis, Budget analysis, cost-benefit analysis, market analysis, implementation analysis, Policy Advocacy & social policy Analysis.
- Policy Research & writing – Policy briefs, Policy reviews, anthropological research.
- Training & Capacity building - Citizen Participation & Stakeholder Engagement, Training and Providing Policy Advice.
- Program Design & Management
- Women and girls’ empowerment – Economic empowerment – fair pay, inheritance, trade & Entrepreneurship.
- Women & girls’ Social empowerment – GBV, Education & Health participation.

EDUCATION/TRAINING

Year	College/University	Program Of Study
Jan 2017 to date	Kenyatta University, Kenya	Doctor of Philosophy (PhD) in Public Policy & Management(Continuing)
Jan – Dec 2015	Australian National University, Australia.	Master of Public Policy (Policy Analysis) - graduated with a Distinction.
Jan – Dec 2014	Australian National University, Australia.	Graduate Diploma in Public Administration (Policy and

		Governance) - graduated with a Distinction.
2007-2010	Africa International University(NEGST) Nairobi, Kenya	Master of Arts - Mission Studies – GPA 3.20 out of 4.00
1998-2002	Kenyatta University – Nairobi, Kenya	Bachelor of Education(Science) 2 nd class lower division
2009-2011	Kenya Institute of Management – Nairobi, Kenya.	Diploma in Project Planning and Management(coursework)

Professional Short Courses

Month/year	Institution	Short Course
Feb 2017	Strathmore University	Women in leadership
Oct 2015	DFAT-Australia	Change Management
September 2015	Australian National university – Australia	STATA for policy research and basic econometrics
August 2015	Australian National University – Australia	The Art of Stakeholder Engagement – Certificate
August 2015	YALI	Creating and maintaining social enterprises
August 2015	YALI	Public Private Partnerships
April 2014	World Bank E-institute	Pro-poor Growth Policies
April 2012	The Hague Academy for local Governance – Netherlands	Citizen Participation and Accountability – Certificate
April 2009	CFBT/USAID	Peer support and behavior change among girls in secondary schools
April 2008	International Leadership institute	Leadership development
Every April of 2004-2010	MOE & JICA International	Improvement of STEM subjects among girls.
June 2002	KSCF	Response to HIV/Aids in schools

PROFESSIONAL EXPERIENCE

Policy research & Tutorial Fellow | Kenyatta University, Oct 2016 to date

- Teaching in Department of Public Policy and administration.
- Coordinating and assisting in policy research in the department.
- Conducting independent policy research and writing.
- Exam administration and evaluation.

Associate Lecturer | Kenya School of Government, March 2017 to date

- Curriculum development for Policy formulation and analysis
- Training of trainers.
- Training facilitation for government officials and agencies

Associate Policy and Projects Consultant| WILL Policy & Projects, April 2013 to date

- Conducting policy, Political and anthropological research.
- Policy writing – Policy Briefs, Policy reviews Policy Analysis and other policy documents,
- Project & program management consulting.
- Consulting on Gender Mainstreaming and analysis

Adjunct Lecturer| Pan African Christian University, Kenya. Jan 2016 to date

- Designing and implementing curriculum for Youth Development programs.
- Facilitation and Instruction of Private and Public sector ethics.
- Supported in development of course framework for Leadership and governance course.

Administrative & Learning Support Officer | Australian Capital Territory Department of Education, Australia Jan 2015 to Dec 2015.

- Supporting with all administrative duties, supporting youth with special needs and class management.
- Providing advice on social inclusion in the education sector.

Social Protection Officer | Southern Cross Community Services, Australia, Aug 2014 to Dec 2015

- Administrative duties, Facilitation of in house trainings, Providing support and advice to the clients and the vulnerable of the community, youth & women development, children and disabled protection.

Program Officer – Governance (Part-time Consultant) | Machakos County Development Forum, Aug 2009 – Dec 2012

- Coordinating and moderating citizen/leaders dialogue forums
- Lobbying and engaging political leaders on policies affecting citizens.
- Writing policy reports, briefs and proposals
- Training of Trainers on citizen participation, engagement and public financial management.

Adjunct Lecturer | Karatina University, Kenya, Jan 2012- Dec 2013

- Part-time -Teacher training and development, Curriculum development and Administration

Education Program Officer/Graduate Teacher – TSC | Ministry of Education, Kenya, 2003 – 2013

- Participated in planning, development, implementation, monitoring and evaluation of public secondary education programs.

- Regional Gender Champion - Coordinated a gender sensitization workshops towards improved participation & performance of girls in education, Girl-child education policy formulation, Curriculum Development, Advocacy of STEM programs for girls.

Research Consultant | CDTF & DANIDA, March - December 2013

- Conducted a baseline survey on Natural Resource Management, Governance, and Gender and Livelihood analysis.

Tasks: field and secondary data collection, data analysis and report writing, training of research assistants.

Education Program Officer |CARE International Kenya-Dadaab Refugee camp, 2002

- Participated in planning, development, implementation, monitoring and evaluation for CARE’s secondary education program.
- Administrative duties in the camp like typesetting and reproduction of reports and exams.

VOLUNTARY WORK EXPERIENCE

Month/Year	Institution	Task
Jan 2015 to date	Machakos county online citizen forum	Moderator - citizen policy dialogue
2014 to date	Africa Connect –Australia Awards Africa	Group Dialogue Champion – Gender & Social Inclusion
2012 to date	Strong Willed Africa	Founder & Gender Education Advocate
2010 – 2011	Real Stars-Kenya	Program Officer – case management
2012/2013	GOK – Office of President	Advocacy for peaceful elections
2007 - 2013	Teachers Service Commission (MOE)	Region girl-child education champion
2012	Government of Kenya – Commission of Revenue Allocation (CRA)	Participated in design and projection of county resource allocation budget.
2012	UN-Women & GOK	

Leadership Appointments

- Australia Awards Alumni Ambassador for Kenya – The High Commission of Australia to Kenya - 2017
- President – Women in Leadership Network (Kenya), An initiative for African Women by the Department of Foreign Affairs and Trade(DFAT), Australian Government – 2016
- Board of Management Member – Katine Technical Training Institute, 2016
- Secretary General – Australian National University African Student Association (ANUASA) 2014-2015

Awards & Achievements

- Negotiated for incentivized approach towards Women and Girls empowerment in Africa by DFAT, Australian government which resulted to a funding allocation for gender empowerment in Africa – 2015
- Appealed for a fair redress of the issue of gender based violence and inclusion of a clause that protects TSC female employees from being abused in their places of work - 2004
- Australia Awards for Africans: Department of Foreign Affairs and Trade (DFAT) Australia – 2015
- Netherlands Fellowship Program - 2012
- Science Student of the year: Machakos Girls High School – 1994.

Conferences Attended

- African Women Leadership Symposium – Oxfam International, 2016
- Voice & Agency: Empowering women and girls for shared prosperity – World Bank/Australian National University, 2014.
- Championing women for political leadership – UN Women, 2012

SKILLS COMPETENCE

Competencies	Technical skills	Interpersonal skills
<ul style="list-style-type: none">- Policy formulation- program analysis- policy advocacy- policy research- program design & management- stakeholder engagement- gender analysis- Social policy analysis.- Change management	<ul style="list-style-type: none">- computer & internet skills- STATA and basic econometrics- Training & presentation skills- Excellent report writing skills- Excellent written and spoken English	<ul style="list-style-type: none">- Team leader & player- Good decision making skills- Excellent negotiation skills- Excellent communication skills- Ability to work without supervision and under pressure

REFEREES

Emeritus Professor Richard Mulgan

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Canberra, ACT 2601, Australia.
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