

KU WEBSITE



**Title/Qualifications: PhD**

**Name: DR. SHEILA MUTUMA**

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**Position: Lecturer**

**Department: Sociology, Gender and Development Studies**

## **PERSONAL STATEMENT**

**[LECTURER] [RESEARCHER] [TRAINNER]**

Dr. Sheila Mutuma is a university lecturer, a researcher and a trainer with unique teaching and training abilities that help enhance her daily work. I hold a PhD in Gender and Development Studies and currently serving as a lecturer in the Department of Sociology, Gender and Development Studies at Kenyatta University. My Dissertation research was on Gender, Agriculture and Technology. As a researcher I specialize in in gender analysis, gender mainstreaming/gender-responsive practices and policies at the community, institutional and programme levels. At the community level, I participate in mobilization and capacity building/trainings. Amongst other organisations, I have worked through Hope Foundation for African Women (HFAW) a non-profit organization dealing with women empowerment and reaching out to the local leaders to be part of these processes. I am the current HFAW foundation

chairperson. I have been involved in a number of gender-related trainings and consultancies both at the university and community levels. Some of the responsibilities I have undertaken include: providing expert advice on gender issues across disciplines, supporting the development of sex and gender disaggregated data collection tools and design, supported synthesis and writing of gender responsive reports, participated in interviews with the stakeholders and the production of the review deliverables to clients and stakeholders. I am currently coordinating a team of researchers as a Principal Investigator (PI) on behalf of Kenyatta University Women Economic Empowerment Hub (KU WEE Hub) on a project entitled “Women’s Participation in Management and Leadership in the Public Sector in Kenya: Closing the gender gap” funded by Bill & Melinda Gates foundation.

## **CURRICULUM VITAE**

### **PERSONAL INFORMATION**

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### **[LECTURER] [RESEARCHER/TRAINER]**

Dr. Sheila Mutuma is a university lecturer, trainer and a researcher (gender specialist). PhD holder in Gender and Development studies- Kenyatta University.

### **QUALIFICATIONS**

#### **ACADEMIC QUALIFICATIONS**

- Ph.D.in Gender and Development studies, Kenyatta University  
Title of Thesis: *“Participation of women and men in Small Scale Green House Farming: Case of Peri-Urban Area Ongata Rongai, Kajiado County, Kenya”*
- MA (Gender Studies) University of Orange Free State, South Africa.  
Title of Thesis: Vulnerability of women to HIV/AIDS- A Case of Maseru-Lesotho
- Bachelor of Education (Arts) Kenyatta University, Kenya.

### **KEY COMPETENCIES:**

- Lecturer Department of Sociology, Gender and Development (Undergraduate and Postgraduate levels).
- Trainer, Researcher and Consultant in gender analysis, gender mainstreaming/gender responsive practices and policies at the community, institutional and programme levels across disciplines

## **PUBLICATIONS:**

- Gender-Related Factors that Influence Women and Men's Participation in Small-Scale Greenhouse Farming in the Peri-Urban Area of Ongata Rongai-Kenya.
- The levels of participation of women and men in small-scale greenhouse farming in the Peri-urban area of Ongata Rongai, **Kajiado** County-Kenya.
- Mainstreaming Gender in HIV responses in Kenya: National Action Plan 2009/10 – 2012/13.
- Vulnerability of women to HIV/AIDS- A Case of Maseru-Lesotho

## **TRAININGS & CONSULTANCIES**

- **Ongoing:** PI/Researcher in a Project entitled “Women's Participation in Management and Leadership in the Public Sector in Kenya: Closing the gender gap” at Kenyatta University Women Economic Empowerment Hub (KU-WEE Hub) under the Bill & Melinda Gates Grant.
- 28<sup>th</sup> June 2021- Facilitated training of teaching staff Kenyatta University. Topic: Conceptualizing Gender and Related Concepts, Rationale and Process of Gender Mainstreaming in the Curriculum.
- 26<sup>th</sup> Sep, 2019: Facilitated training of teaching staff Kenyatta University. Topic: Gender Mainstreaming in the University.
- 27<sup>th</sup> June, 2019: Facilitated Training of Trainers' (TOT) Workshop on capacity building for students in gender awareness and dissemination of KU Revised Gender Policy at KU Students Business Center.
- July 2019: Rapporteur School of Humanities and Social Sciences post Graduate Seminar. Kenyatta University- Kenya.
- April 2018: Coordinator - Be a Leader (BAL) Training. Kenyatta University Conference Centre.
- May 2018: Guest speaker. Topic: Who is she? She is a professional - the woman at the workplace. International Christian Church (Imara) Ladies Ministry.
- 2016: Involved in “Empowering Community Participation and Transformative strategies in Alleviating Poverty through flourishing in vulnerable environments in Semi Arid Sub Counties in Eastern Kenya” Dealing with green grams in Kitui and Mwingi.
- February 2015 - Research Assistant “ Stopping Violence Against Child/ Young domestic Workers through Regulation and Education – Kenya”. For: IDAY – International - Kenya.
- 2006-2006: Coordinated Gender Training of the Projects Staff Strengthening STD/HIV/ Control Project (University of Nairobi / University of Manitoba (Canada), Partners, Stakeholders and Target groups.
- April-May 2006: Impact Assessment on Gender, HIV/AIDS and Sex workers in Nakuru and Karatina (Nyeri) - Strengthening STD/HIV/ Control Project (University of Nairobi / University of Manitoba (Canada).

## **CONFERENCES/SEMINARS/WORKSHOPS**

- 28<sup>th</sup>-29<sup>th</sup> July 2022- Participant - stakeholders workshop on valuing women's work in the informal sector research findings validation and strategy co-creation - a country strategy and programme design. Oxfam Kenya
- 6<sup>th</sup> -8<sup>th</sup> July 2022- Member organizing Committee/ Rapporteur – 1<sup>st</sup> International Women Economic Empowerment Conference. KU-WEE - Kenyatta University
- 19<sup>th</sup> May 2022- Training on capacity Strengthening on theory of change- KU WEE HUB-Kenyatta University.
- April 2021- May 2021: attended KU-Yale WEE Workshops. Online.
- 3rd - 4th February 2021. Participated in Data Dissemination Conference “Digital

Health for Migrant Mothers & Maternal Care in Dadaab Refugee Camps” Kenyatta University Conference Centre.

- June 2020-August 2020: Tertiary Educator Programme: take your education online: The Open University
- 15<sup>th</sup> August 2016 - Participated in a Symposium on Weaving Just peace: African Women’s Transformative Leadership in Context of Transition, Kenyatta University Conference Centre.
- July 2013: Attended a public lecture on the topic: Men fighting Gender Based Violence- held at KU Business Center
- 1-3<sup>rd</sup> August 2012 - Attended an International Conference on Gender Based Violence (GBV). Theme: Creating Safe Spaces: A Multi- Disciplinary Approach to GBV. Kenyatta University Amphitheatre.
- January 2011 to date: Participated in various seminars and workshops at the Department of Gender and Development Studies and Kenyatta University.
- 2006-2007 - Participated in National AIDS Control Council (NACC) Gender and HIV/AIDS Sub-Committee,

#### **CONVENING AND COORDINATING WORKSHOPS/SEMINARS**

- 2007-2008: Coordinated projects Activities (Global Couching Centre) across the Country-Kenya.
- 2005-2006: Advocacy and lobbying to change gender discriminatory practices in partner organizations of in Strengthening STD/HIV/ Control Project.
- 2005-2006: Coordinated and implemented gender activities in Strengthening STD/HIV/ Control Project, including development of the project’s gender policy and mainstreaming strategy.
- 2005-2006: Collaborated with partners to assess capacity development needs and organizing capacity building and trainings for partner organizations.

#### **ADMINISTRATIVE RESPONSIBILITIES (AT KENYATTA UNIVERSITY)**

- March 2019-To April 2021: Examinations Officer/Coordinator, Department of Gender and Development Studies
- 2017–To March 2019: UCU 101-Elearning Coordinator, Department of Gender and Development studies.
- 2015 – 2017: Departmental Timetabler - Department of Gender and Development Studies.
- 2011-2013: Examinations Officer/Coordinator, Department of Gender and Development Studies

#### **UNIVERSITY COMMITTEES AND BOARDS (AT KU)**

- January 2022- to date- Member - Departmental Curriculum Development Committee.
- 2019- To date: Member-Quality Management Systems - ISO Committee, Department of Gender and Development Studies.
- 2014 –to date: Member-Marks Verification Committee, Department of Gender and Development Studies
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- 2018 – October 2019: Member - Academic Advisor-Departmental of Gender and Development Studies.
- 2018 – 2020: Member- Enhanced Post Graduate Studies Committee, Department of Gender and Development Studies
- 2018 – To October 2019: Member-Post Graduate Curriculum Development Committee.
- 2013-2017: Member-Corruption Prevention Committee, Department of Gender and Development Studies

#### **DEVELOPMENT OF ACADEMIC PROGRAMS IN THE DEPARTMENT**

- Module writing for the Gender program in the Unit- AGD 102-2014/2015: Updated in 2020.
- Module writing for the Gender program in the Unit- AGD 201- 2020
- Module writing for the Gender program in the Unit- AGD 304- 2017: Updated in 2020.
- Module writing for the Gender program in the Unit- AGD 803- 2020
- Module writing for the Gender program in the Unit- AGD 405- 2017
- Module Vetting for the Gender program in the Unit- AGD 101- 2020
- Module Vetting for the Gender program in the Unit- AGD 402-2014/2015
- Curriculum review Bachelor of Arts (Gender and Development Studies)-2012/2013.

#### **OTHERS:**

- Reviewed and modified (engendered) existing training materials and modules for Strengthening STD/HIV/ Control Project.
- Development of National Action Plan for Mainstreaming Gender in HIV/AIDS.

#### **POSTGRADUATE SUPERVISION:**

##### **On- Going Masters Supervision**

- Sylvia Wanjiku Kihara (C50/NKU/PT/38574/2016). Approaches to Gender Mainstreaming in peace building initiatives: A case of Laikipia County Kenya. (Thesis- 3rd draft).
- Njuku Lawrence Kiarie (C50/CTY/PT/27657/2018). Gender implications of involuntary resettlement strategies on displaced families; the case of Karimenu ii dam, Kiambu County, Kenya. (Thesis- 3<sup>rd</sup> draft).
- Dennis Nyariki Moturi (C50/KER /2505/2013) “An assessment of the influence of visual impairment on performance of gender roles among Kipsigis women in the family” (Field-Data collection).
- Adan Abdullahi Ali (C50/CE/27491/18) Gender implications of covid-19 pandemic containment measures among informal market traders in Mandera County (Graduate School).
- Simiyu, Nanjala MaryFaith (C50/21114/2020) The Gender Factors that influence participation on CO-Curricular Clubs in Kenya Secondary Schools (Proposal development).
- Makumi Wangui Caroline (C50/CE/34307/2017) Gender Differentials in agricultural based small and micro enterprises. a case of Kieni West Sub-County, Nyeri County (Proposal development).
- Rebecca Daniel Mbuti (C50/CTY/PT/39801/2016) Gender Dynamics in access to treatment services for alcohol and drug addiction in Mathari Hospital, Nairobi County. (Proposal development).
- Musimo Nancy Ghati (C50/CE/20107/2020) Retrogressive cultures

and women's socio-economic empowerment: the case of women to women marriage in Kuria West Sub-County, Kenya (Proposal development).

- Mercy Jepkoech Kipkorir (C50/CTY/PT/32608/2015) “Determinants of Women Groups Contribution to Socio-Economic Empowerment of Rural Women in Keiyo South Sub-County, Kenya” (Proposal development).
- Maina Ian Mwangi (C50/CTY/PT/38730/2016) “Approaches in Addressing Power Imbalance between Men and Women in Decision Making in Maternal Health. A case of the SASA Model in Isiolo County” (Proposal development).
- Amos Buruburu (C50/28988/2015) “Single motherhood and its Effects on the Social well-being of Children in Miritini Sub-Location, Mombasa County” (Proposal development).
- Cynthia Kithinji (C50/CE/34241/2016)” Investigating the perceptions of society on the Performance of Women in Political Leadership in Meru” (proposal development).
- Hussein Batullo (C50/CE/29079) “Defilement of children. A case of Makindu Sub-County in Makueni County”. (proposal development).
- Agnes Nthambi-(C50/CTY/PT/28465/2018)”The influence of Income Generating Activities on Livelihoods of Rural Households: A Case of selected Income Generating Activities in Machakos County” (proposal development).

### **EMPLOYMENT HISTORY**

- 2017- to date: Lecturer, Department of Gender and Development Studies, Kenyatta University.
- 2011 – 2017: Tutorial Fellow, Department of Gender and Development Studies, Kenyatta University.
- 2008 – 2010: Part time lecturer, Department of Gender and Development Studies, Kenyatta University.
- 2008 – 2009: Volunteer Global Couching Center.
- 2005 – 2007: Gender Coordinator-Strengthening STD/HIV/ Control Project University of Nairobi / University of Manitoba (Canada).
- 2005- 2006: Part time lecturer, Department of Community Development, Daystar University.
- 2005 Graduate Teacher/Dean of students, Ng'enda Secondary School, Ruiru.
- 1994 – 2001 Graduate Teacher/Head of Department – Humanities, Kaaga Girls High School, Meru.
- 1991 – 1994 Graduate Teacher, Nthagaiya Girl's High School, Embu

### **APPOINTMENT TO BOARDS**

- 2020- To date - Board of Management (BOM) Jabali Christian School- Nairobi.

- 2019-To date - Chairperson-Hope Foundation for African Women (HFAW)
- 2018 - Appointed Member of Board of Management, Creating the Future (CtF) - Institute – Nairobi County.
- 2006-2009 - Appointed Member of Board of Management, Jabali Christian School, Nairobi County.

#### **COMMUNITY OUTREACH**

- Youth mentorship: Kenyatta University: Students Mentorship programme.
- Church Work – Cell group leader (ICC Imara).
- Community work.

#### **REFERENCES: UPON REQUEST**