

CURRICULUM VITAE

JANE GAKENIA NJOROGE

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LIMURU

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PERSONAL INFORMATION

ID NO : 24026767
Citizenship : Kenyan
Languages : English and Kiswahili
Marital Status : Married
Year of Birth : 12th December 1984
Motto : Service to humanity is service to God

PERSONAL PROFILE

I am flexible, well rounded researcher, a strategic thinker and a fast learner with very good interpersonal and communication skills able to work under challenging conditions with minimal supervision and ready to make a difference in any leading organization or institutions as a woman leader.

EDUCATIONAL BACKGROUND

2012 Jan-Dec 2015 : Kenyatta University: Doctor of philosophy in Business Administration in strategic management Degree – (Awarded December 2015).
2009 Sep-July 2011 : Kenyatta University: Masters of Business Administration (MBA) strategic management
2004 Sep -Dec2008 : Kenyatta University: Bachelor of Education (Mathematics and Business studies) Award: Second Class Honors, Upper Division.

Other Qualifications

Gender in Science Technology and Innovation course in South Africa Research Innovation and Management Association (SARIMA) Module 1-6

- Module 1- Understanding gender concept
- Module 2- Gender mainstreaming
- Module 3- Gender and Science Technology and innovation
- Module 4- Gender mainstreaming in Science Technology and Innovation
- Module 5- Strengthening woman advancement and success
- Module 6- Case study of managing gender issues Science Technology Innovation

Seminar attended

- Proposal writing and grant management at South Africa Research Innovation and Management Association (SARIMA)
- Turnitin and plagiarism checking Kenyatta University
- SPSS for data analysis
- Data Stata for data analysis

Leadership positions held in different institutions

- In 2016 to 2021 being a chair Postgraduate studies in department of public policy Administration
- 2017 to date Serving as a Board Member at Ol Joro Orok Secondary School and chair of education committee
- 2018 representing the University in teaching in the mobility programme at National University of Public Service in Budapest Hungary
- 2017 November Acting chair of the Public policy department and Administration
- 2018, 2019 and 2020 Being a school representative for postgraduate defenses in different department within the school of Humanities and Social Sciences
- 2017 February 9th to 10th Session chair at 12th Climate change Conference in ST Paul's University
- 2020 Peer Reviewer at the Journal of Scientific Research and Reports
- Developing and reviewing department of public policy strategic plan

CAREER HISTORY AND WORKING EXPERIENCE

Lecturer Kenyatta University (2016 December to date)

Department of Public policy and Administration Roles and Responsibilities

- Strategic plan development and Review
- Postgraduate chair
- Post graduate Curriculum Development
- Strategic Management
- Research methodology
- Supply chain management
- Corporate Governance
- Human Resource Management
- Project Management
- Internship

Somalia International University Mogadishu (2017)

- Research methodology
- Proposal writing
- Project writing

Department of Business Administration Lecturer in:

- Strategic management
- Entrepreneurship
- Organization Development
- Organization Behavior
- Organizational Theory and management

Department of Management Science

- Management mathematics
- Statistics
- Introduction to insurance

Part-Time Lecturer St Paul's University May 2012-to Date units taught:

- Strategic Management
- Principles and practice of management
- Entrepreneurship
- Research Methods
- Practical project 4
- Mathematics
- Economics

Tutor LIIT College in Jan 2009-Dec 2014 Training and Responsibilities

- Development of a Strategic Plan
- Review of a strategic plan
- Strategic Management and administrative courses
- Entrepreneurship
- Research methods
- Marketing
- SPSS for data analysis

Consultancy Services and Experience

Makueni County Assembly 2018 to date Trainer in:

- Development of a Strategic plan
- Reviewing of a strategic plan
- Branding and Conflicts
- Financial Management
- Gender Based violence and personality

UN Women Consultancy 2018-2019

- Conducting Gender Audit survey
- Research on two third gender rule implementations in the county assemblies
- Data collection and analysis
- Report writing
- Report validation with the key stakeholders

Director Trans border International Limited Company 2016 to date

- Strategic Planning
- Corporate Training
- Women empowerment
- Leadership and governance
- Mentorship, Life skills and Career Coaching programmes

Senior Associate Thought wax Tafiti Africa Limited

Coordinating research and training in selected professional fields including:

- Public policy
- Business Management and Marketing
- Governance
- Strategic Planninig
- Surveys
- Project management
- Financial Management & Auditing

Vision Housing Co-operative Society Consultant (May 2013 to Date) Responsibilities

- Strategic planning
- Training the Strategic review committee
- Strategic planning review
- Facilitating the planning and review programmes

Compassion International Consultant July 2011-Continous Responsibilities

- Strategic Planning Development
- Strategic plan Review
- Training on Gender based violence
- Mentorship programmes
- Life skills training
- Career guidance
- Health choices training
- Effective parenting training
- Child Protection and child abuse training

Catholic Relief Service (CRS) and Scripture Union Programme Trainer July 2011-Sep 2012

- Training in life skills
- Recruit, motivate and build capacity of teachers and parents
- Timely preparation and submission of accurate reports
- Implementing the programme
- Organizing and sensitization of youth influencers.
- Training on entrepreneurial skills

United Nations Industrial Development Organization May-July 2010

- Conducting Research and Survey on Investors
- Conducting interviews of the companies with managing directors
- Filling in the questionnaire of the survey
- Interpreting the questionnaire to the managing director
- Entering and analyzing the data

Kenya National Examination Council Clerk Dec 2005 to 2010

- Recording transaction
- Proper record keeping
- Registration officer

Membership to a professional body

- SARIMA member- South Africa Research Innovation and Management Association

Peer Reviewer

- Institute of Public Finance Consultant: lead External research reviewer 2019 to Date
- International Journal reviewer in the Journal of scientific research and report

Proposer for Funding as a Co-Investigator

- Financial inclusion and differentiation of affordable housing. In process of writing (2,000,000)
- Integrating social sciences as critical enablers of food security in Kenya through National Research Funds (NRF) in its approval stage with a budget of (18,000,000)

Community Outreach

- Board Member and a chair of Education committee Ol Joro Orok Secondary school Nyandarua county
- A church and Compassion International Organization youths and teens mentor

International exchange Programmes Attended

- Exchange programme between Kenyatta University and National University of Public Service in Hungary (September to October 2018)
- Somalia International University in Somalia (2017 December)

Conferences Attended

Speaker in the First Knowledge Management Conference Kenya School of Government

- Key areas discussed;
- Contribution of Knowledge Management on achieving
- SDGs and improved service delivery
- Knowledge Management and Improved Performance
- Knowledge Management Programs and Strategies
- Knowledge retention and application
- Learning Organizations

1st International Research Conference.

- THEME: Strengthening Research and Innovations for Climate Adaptation and Sustainable Development St. Paul's University, Limuru Campus. The paper presented was:
- Njoroge J and Geoffrey K, (2017) Strategies that influences corporate social responsibility for climate change.

Seminar attended

- Proposal writing and grant management at Kenyatta University
- Turnitin and plagiarism checking Kenyatta University

Data Analysis Training Kenyatta University 2017

- SPSS for data analysis
- Data Stata for data analysis

Training and Seminars attended August 2011 Rwanda Kigali Scripture Union

- Trauma management
- Peace building and reconciliation

NPI-SHAP Peer Education Training January 2010

- Communication skills
- Gender and Sexuality
- Behavior change communication
- Monitoring, Reporting and Supervision

HIV/AIDS Trainer of Trainers Hope and Care Association August 2007

- Management administration of programs and projects
- Time management
- Evaluation, monitoring and supervising counselors
- Basic counseling skills
- Drugs and substance abuse
- Child abuse
- Proposal writing guidelines

Career Development and Job Creation (Entrepreneurship) Kenyatta University July 2007

- How to develop a career by creating jobs
- Different Sources of finance to start a business
- Ways of creating jobs

Professional Membership

- Associate member of Doctoral Association of Eastern Africa - 2015
- An Alumni member of Kenyatta University – 2009

Masters students under my supervision

- Anne Mararia: Knowledge management and performance in Land commission (Graduated)
- Virginia nyambura Mbugua: Determinants of Gender Inequality in Public Service Delivery of the County Government of Nyeri (Graduated)
- Ziphorah Mulimi Kingoo: Effects of Training on Performance in National Police Service in Kenya. Case of General Service Unit Officers. Nairobi (Graduated)
- Joseph Gathima: E-procurement and performance in Nairobi County (Graduating in December 2017)
- Shangarai Jumanne: Change management and performance Parliamentary service commission (Graduated)
- Faith Namanga: Employee engagement strategies and employee performance at KEMRI (Graduated)
- Innocent Okello Leadership styles and their effects on Organizational Management A case of Jumuia (Graduated)
- Boniface Gikombi: Determinants of implementation of constituency development fund projects in Njoro constituency, Kenya (Graduated)

- Agnes James: compensation strategies and effects on employee performance in the public sector: a case of Kenya police service (KPS) (Graduated)
- Stephen Karanja Wambui: Innovation Strategies Influence on Organizational Performance: A Case Study of Telkom Kenya Limited (Graduated)
- Cornel Onyango Nyaywera: Influence of Leadership on Performance of Non-Governmental Organization in Kiambu County, Kenya: A Case of Care for Hiv/Aids Organization (Graduated)
- John Njue : Stakeholder's participation and performance of project management in KENHA (Data collection level)
- Bernard Otieno: Effect of leadership on change management in Polytechnic (Graduated)
- Margaret Chebet: Employee retention strategies and performance in Administration police (Graduated)
- Moses Kimanzi Musya: Effects of Compensation Strategies on Organizational Performance in the National Police Service;A Case of Narok County. (Data Collection)

Publications Journal Articles

- Njoroge J, Muathe SMA, and Bula H (2015) Human capital and Performance of Mobile phone companies in Kenya. *International Journal of Education and Research Vol. 3 No. 10 October 2015*
- Kinyua G, Njoroge J and Kiiru D (2015) Influence of Organization's Structure and Culture on Implementation of Strategies in Constituency Development Fund in Kenya. *International Journal of Education and Research Vol. 3 No. 11 November 2015*
- Jane G, Muathe SMA, and Bula H (2016) Effects of technology on Performance of Mobile phone companies In Kenya. *International Journal of Education and Research Vol. 4 No. 2 February 2016*
- Jane G (2017) Human Capital and Competitive advantage among mobile phone industry
- Njoroge J and Geoffrey K, (2017) Strategies that influences corporate social responsibility for climate change.
- Gathima, J. I., & Njoroge, J. G. (2018), Effects of E-Tendering on Organization Performance in Public Sector: A Case of Nairobi City County Government. *The Strategic Journal of Business & Change Management*. ISSN 2312-9492(Online) 2414-8970(Print). www.strategicjournals.com
- Mbugua, N,V and Njoroge J G (2018): Determinants of Gender Inequality in Public Service Delivery in The County Government of Nyeri, Kenya. *International Academic Journal of Law and Society | Volume 1, Issue 2, pp. 1-171*
- Mararia , A. W., Mwangi, J. K., & Njoroge, J. G (2017).Managing Knowledge to Improve Organizational Performance *Vol. 5, Iss. 2, pp 2503 - 2517, June 25, 2018. www.strategicjournals.com, ©strategic Journals*

- Nyaywera, C. O., Kahuthia, J., & Gakenia, J.(2018) Influence of Leadership on Performance of Non-Governmental Organization in Kenya: A Case of Care for Hiv/Aids Organization. *Vol. 5, Iss. 3, pp 149 - 164, July 14, 2018. www.strategicjournals.com, ©strategic Journals*
- Jumanne, A. S & Njoroge, J.G., (2018), Leadership Change Management and Employee Performance in the Parliamentary Service Commission of Kenya, *American Journal of Leadership and Governance, ISSN 2519-0857 (online), Vol.3, Issue 1 No.3, pp 62 - 77, 2018.*
- Jumanne, A. S & Njoroge, J.G., (2018, Structural Change Management and Employee Performance in Public Sector Organizations in Kenya: Case of the Parliamentary Service Commission, *Journal of Strategic Management, ISSN 2520-0461(Online), Vol.3, Issue 1 No.2, pp 14 - 25, 2018.*
- Jumanne, A. S & Njoroge, J.G., (2018), Organizational Change Management and Employee Performance in Public Sector Organizations in Kenya:The Case of Parliamentary Service Commission *International Journal of Education and Research Vol. 6 No. 6 June 2018.*
- Ruto, S.K. & Njoroge, J. (2019). Analysis Of The Structural Determinants Of Funding Allocation Implementation in The Kenyan Judiciary. *International Journal of Arts and Commerce, 8(10), 55-65. 55*

Research/Reports Undertaken

- Organizational resources and Performance of Mobile phone companies in Kenya- PhD. Thesis. 2015
- Factors influencing corporate social responsibilities in banking industry in Kenya- MBA Project 2011

Personal Interest and Hobbies

- Traveling and site visit
- Making friends
- Reading inspirational books and giving inspirational talks

REFEREES

1. Prof David Minja
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Mobile phone 0721641539
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2. Mrs Monicah Munene
Makueni County Assembly
Human Resource Manager

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3. Mr. Fred Thumbi
Vision Housing Cooperative society
Strategic Planning Chairman
E-mail-fredthumbi@yahoo.co.uk