

Academic Staff Profile

Personal Profile

Personal Details

Name:	Robert Chepkech Kipnusu
Title/Qualification:	PhD
Department:	Psychology
Designation/Position:	Lecturer
Email:	robert.kipnusu@gmail.com / drkipnusu@gmail.com
Contact Address:	Kenyatta University, P.O. Box 43844-00100, NAIROBI
Area of Specialization:	Organizational Psychology, Employee assistance programs (EAP)/ employee counselling
Research Interests:	Employee counselling, organizational behaviour, employees' psychological capital, ethical and authentic leadership in organizations

Academic & Professional Qualifications

- 2014: PhD in Applied Psychology (Organizational Behaviour) Central China Normal University, P.R. China.
- 2010: Certificate in Senior Management, Kenya School of Government.
- 2004: Master of Education in Guidance and Counselling, Kenyatta University.
- 2002: Certificate in Education Management, Kenya Education Staff Institute.
- 1995: Bachelor of Education (Arts), Kenyatta University.
- 1989: Cheptais Secondary School.
- 1985: Flax Full Primary School.

Employment History

- 2015 to date : Lecturer, Psychology Department, Kenyatta University
- 2014-2015: County Director-Youth and Gender Affairs Uasin Gishu County, Directorate of Youth Affairs
- 2007-2010: District Youth Officer -Nandi East District, Ministry of Youth Affairs and Sports
- 2005-2007: Head of Department, Guidance & Counselling Kamagut High School
- 2001-2003 : Deputy Principal Moi Chuiyat Secondary School, Eldoret

- 1995-2001: Graduate Teacher Moi Chuiyat High School

Research

Doctoral Dissertation:

Kipnusu, R.C. (2014). Help-Seeking Intentions and the predictor role of social Axioms in employee assistance programs (EAP). Central China Normal University, Unpublished thesis.

Master's Thesis

Kipnusu, R.C. (2004). Counselling needs of employees in the Kenyan workplace: A case study of public-sector employees in Nairobi city. Kenyatta University, Unpublished thesis.

Conferences Attended

- 2004: Kenya Association of Professional Counsellors (K.A.P.C) 4th Conference held on 2nd -3rd September, 2004 at Safari Park Hotel, Nairobi, Kenta

Workshops Attended

- 2009: *Workshop on Sports without Borders*, organized by University of Manitoba, Kenyatta University, KEMRI and TEPAD, held on 20th to 24th April, 2009 at Utalii Hotel ,Nairobi, Kenya

Supervision of Postgraduate Students

Masters (completed)

1. Mwandawiro Paul Mwasambo C50/CE/25985/2014: Influence of Selected Self-Awareness Aspects on Vocational Choices among Youths in Taita Taveta County, Kenya (Kenyatta University).
2. Majiwa Benson Okal C50/CTY/PT/ 31234/2015: The Relationship between Contraceptive Use and Risky Sexual Behaviour among Secondary School Students in Nairobi City County, Kenya. (Kenyatta University).

Masters (on-going)

1. Haron Kimani, C50/CE/28719/2015: Effectiveness of the Rite of Initiation Guidance and Counselling Programme in Addressing the Needs Of Early Adolescents in the Mainstream Churches in Nairobi County- Kenya
2. Achimi Fabiano Lowoi, C50/CTY/PT/30503/2015: Impact Of Occupational Stress On Mental Health Of Police Officers In To Directorate Of Criminal Investigation In Kajaido County, Kenya

3. Wacira John Kaiga,C50/CE/28720/2015: The influence of Electronic media on moral behavior of high school students in Murang'a County
4. Belinda Micho,C50/CTY/PT/39252/2017: Prevalence of Postpartum Depression among Young Postnatal Women in Roysambu Constituency, Nairobi County, Kenya.
5. Vivian Sitati ,C50/CTY/PT/25305/2018: An Investigation on the Relationship between Sexual Abuse and Substance Abuse among Women in Kiambu County
6. Lucy Kitao C50/EMB/PT/34110/2017The Relevance of Counseling in Non-custodial Rehabilitation as a Way of Enhancing Behaviour Change among Offenders.

Ph. D (on-going)

1. Caroline Ouma C82/33206/2014: Psychological determinants on Retirement preparedness among Civil servants in Mombasa, Kenya.
2. Kamundia Robert, C82/31786/2015: Relationship between study habits and pathological internet addiction among University students in Kenya
3. Grace Wanjiru Gakinya, C82/CTY/37158/16: Effects of Cognitive Restructuring on Psychological Distress among Secondary School Teachers in Kiambu County.
4. Ogunde Jane Awuor, C82/CTY/21103/2010: Efficacy of 12 Steps Approach on Alcoholism Treatment among Recovering Alcohol Addicts in Selected Rehabilitation Facilities in Nairobi City County , Kenya.

Affiliation of Professional Bodies

- 2014 to date: Member, Psychological Society of Kenya (PSK)

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