

MASTER OF ARTS IN GENDER AND DEVELOPMENT STUDIES

COURSE DESCRIPTION

AGD 800: Fundamentals of Gender & Development.

Critical exposition of key concepts: Gender, sex, development underdevelopment, gender-justice, gender-equity, gender-equality, gender-parity, gender-responsiveness, practical and strategic gender needs, empowerment and their inter-relationships. Critical analysis of Development approaches: WID, WAD, GAD, GM and empowerment approaches. Discourses in: women studies, feminist, gender studies, men/masculinity studies. Gender as a development issue. Gender sensitization. Future prospects for gender studies.

AGD 802: Advanced Theories in Gender & Development.

Concepts: Theory, Gender, Development. Rationale for theory in development. Development theories: Rostows, classical, dependency, neo-classical, counter revolution theories, the George Washington theories. Feminist theories: liberal, radical, Marxist/socialist), Black and African feminism, cultural and conservative. Gender theories: Gender schema, sociological, psychological, cognitive, biological determinism and queer theories (post modern). Application and critiques of theories of gender and development.

AGD 803: Gender and Family in African Development

Concepts: Gender, family and Development and their inter-relationships, Origin of family, Institutionalization of Gender. Types of family, Gender and family relationships. Gender and household economies, Access to and control of resources in the family. Challenges facing the family in the contemporary Society. Changing trends in the family: Gender power shifts, reversal of gender roles and their impact on development, Gender-based violence in the family. Future of the family in Africa. Coping mechanisms.

AGD 804: Gender, Law & Governance.

Concepts: Gender, Law and governance. Sources of Law: Local, National and International, Morality, Ethics and law, The role of law and governance in development, Gender implications in law making and governance. Gender related challenges in application of law in governance and strategies for redress.

AGD 805: Gender, Policy Planning & Development.

Concepts: Gender, Policy and Development and their inter-relationships. Types of policies: policy development, purpose of policy in institutions, role of policy in development, policy implementation from gender perspective. Policy analysis from a gender perspective. Issues of gender and policy development and implementation vis a vis practice. Current trends in gender responsive policy development and practice. Challenges and opportunities for a gender responsive policy development and practice.

AGD 806: Gender and Project Development.

Concepts: Gender and Projects in the context of development process and community development. Origin of projects. Engendering the project cycle: Community Project management

and elements from a gender perspective. Principles of project management: commitment, tracking, accountability, integrity. Approaches in Project management: traditional, critical-chain project management approach, process-based management approach, results-based, logical framework. Project sustainability. Gender responsive approaches to project proposal writing. Gender related challenges in project management and strategies for their redress.

AGD 809/819: Gender, Conflict Management and Peace Building (New title)

Concepts: Peace and conflict. Theories of conflict management and peace building. Patterns and characteristics of conflict. Gender issues in conflict management and peace building. Approaches to Conflict management: preventive diplomacy, indigenous community peace building and gender dynamics. Role of women and men: local, national and international actors in conflict prevention and management. Regional and international instruments addressing gender issues in conflict situations. Challenges to conflict management and peace building.

AGD 810: Gender and County Development (new title)

Concepts: Gender in county development. Rationale for gender in county development. Representation and participation of women and men in county development. Policy issues in county development from a gender perspective. Cross-cutting issues in county agenda: Ethnicity, Leadership, migration; resources: mobilization, distribution, access, utilization and control. Support systems for vulnerable groups in counties: OVCs, women, the elderly, PWDs and the landless. Gender related challenges in county development.

OPTIONS

AGD 807: Gender, Organizational Development and Management

Concepts: Gender, Organizational development and Management . Classification of organizations and their dynamics. Stages of organizational development and gender implications. Development of organizational missions, visions and goals from a gender perspective. Organisational gender policies, gender audits, organizational management and their gender implications. Levels of membership and rights. Gendered co-ordination and team work. Gender issues in organizational management: handling conflicts, mechanisms for organizational gender mainstreaming. Gender related challenges in organizational management and measures for redress.

AGD 808: Images of Women & Men in Media and the Arts

Perspectives of women and men in oral and written literature, print and electronic media, popular culture, language and communication systems, African culture. Models of explanation for gender differences, gendered messages in advertising, media stereotypes and violence. The influence of literature and the media on the social construction of gender and how these specifically portray women/girls and men/boys: The tough guy syndrome. The role of media in the development process.

AGD 812: Transnational Gender, Activism and Research(New Course)

Concepts: Transnational Gender, Activism & Research. Transdisciplinary/ interdisciplinary approaches and perspectives in understanding poverty, environment, law, violence, war and peace. Exploration of cultural, political and religious issues from national, regional and transnational perspective. Voices from Africa, Asia, Middle East, Latin America and Eastern

Europe. Gender issues in context: national, regional and transnational. Role of NGOs and CSOs activists in engaging issues. Application of gender research in activism.

AGD 816: Gender & Development Challenges in Africa.

Strategies of development from a gender perspective. Gender issues in the development of Africa: underdevelopment, dependency, unemployment, trade, capital flow, population, policy, socio-economic infrastructure, conflicts, insecurity, poor governance and globalization.

Challenges of industrialization and urbanization. Regional integration and social transformation of Africa and gender implications.